

Healthy Waterways Strategy Renewal
LAUNCH Workshop

HARVEST REPORT

September 2nd, 2016

Donkey Wheel House - Melbourne

THIS REPORT IS A VISUAL HARVEST OF THE KEY OUTPUTS GENERATED BY STAKEHOLDERS DURING THE WORKSHOP PROCESS



PROCESS #1: SYSTEM GAME

Participants were invited to play a game that simulates the complex and self organised nature of systems. With simple rules of starting and stopping, the team of stakeholders learned to coordinate their movement as a single enterprise.

On reflection, the following lessons were identified:

- OUR ATTENTION WAS UP & OUTWARDS
 - OUR ATTENTION WAS ON THE 'SOUND' IN ADDITION TO WHAT WE COULD SEE
 - THERE WAS A PATTERN OF CONSISTENT MOVEMENT THAT EMERGED
 - A RHYTHM OF STARTING/STOPPING EMERGED
 - ANYONE COULD START OR STOP THE SYSTEM
- WE NEED TO REMAIN AWARE OF WHAT EACH OTHER IS DOING/THINKING THROUGHOUT... FOCUS OUTWARDS TO THE SYSTEM
- STAYING OPEN TO EMERGING WAYS OF WORKING IS CRUCIAL
- WE NEED A CONSISTENT DRUMBEAT TO FOLLOW
- LEADERSHIP FROM ALL LEVELS OF THE SYSTEM IS VITAL
LEADERSHIP NEEDS TO FOSTER THIS

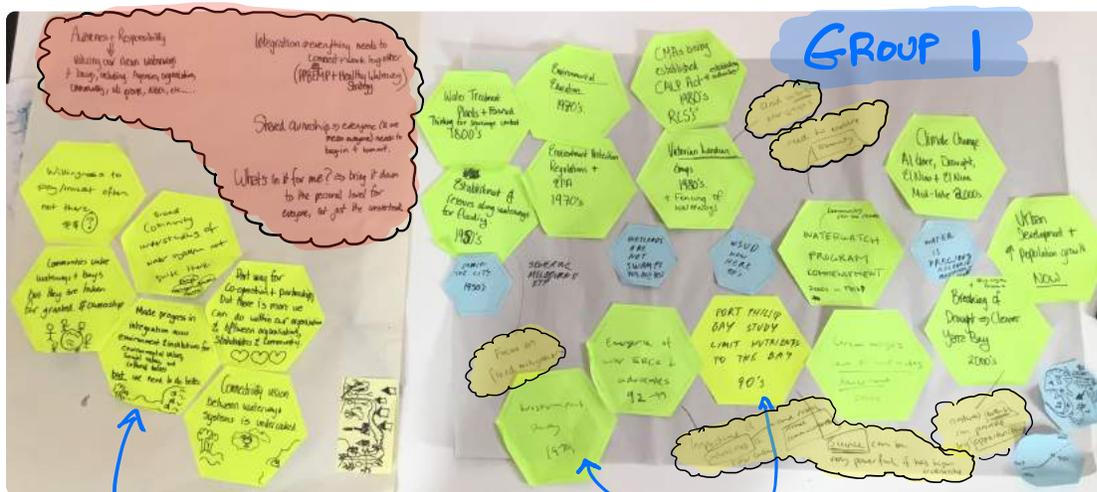


PROCESS #2: DESCRIBING THE CURRENT STATE & PAST TURNING POINTS IN WATERWAYS MANAGEMENT

Participant formed diverse groups on tables and were given the tasks of:

- Describing the **Current State of Affairs** in Waterways Management --> and then what needs attention if we are to take waterways management to the next level
- Identifying key **Turning Points** (people &/or events) that helped to shape the current state --> and key features (or lessons) that we should carry forward
- Table groups then swapped and reviewed each other's work
- Group plenary discussion then closed the process

Each group captured their work on Hexies and is presented below:



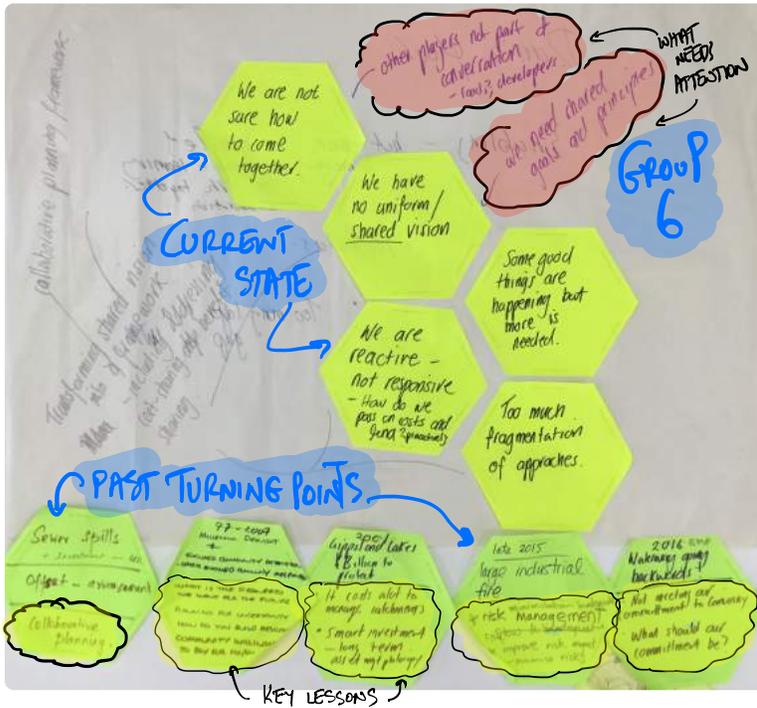
DESCRIPTIONS OF THE CURRENT STATE

WHAT NEEDS ATTENTION

PAST TURNING POINTS
LESSONS TO CARRY FORWARD

INDIVIDUAL PICTURES OF THE CURRENT STATE



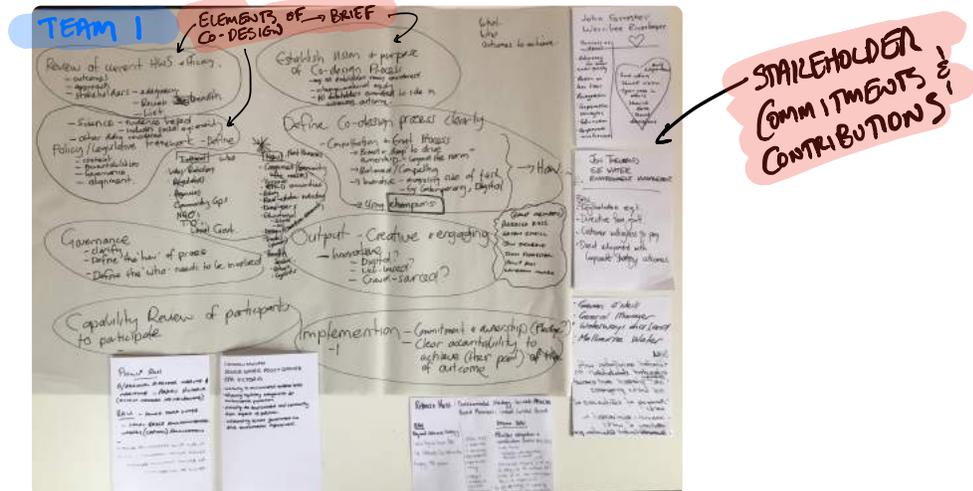


PROCESS # 3 : HIGH PERFORMING TEAMS' CO-DESIGN BRIEF

Five teams formed around the 'diversity' principle after the tea break. Their task, as a high performing team, was to write a clear Co-Design Brief that sets out the key elements of the collaborative work that is needed on the development and implementation of the HSW.

The photos below are photos of the design briefs of each of the 5 teams. Each photo includes:

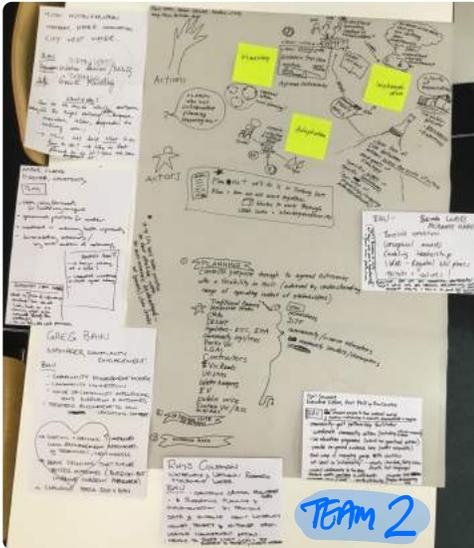
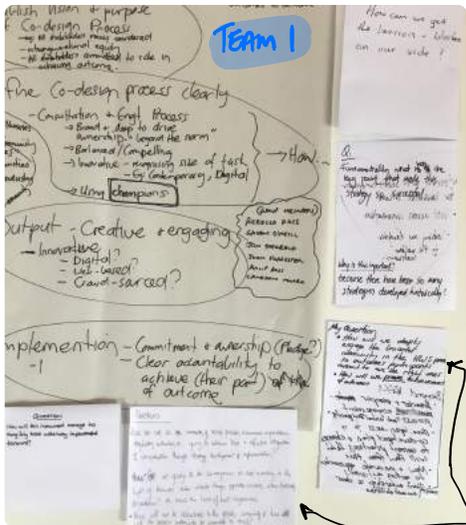
- The main elements and ideas for the co-design brief
- The individual commitments of each stakeholder to the process going forward --> both BAU contributions as well as contributions they have a passion for



PROCESS 4 : QUESTIONS TO THE CLAIRVOYANT

→ the things that we are deeply curious or concerned about

The final process invited questions from each participant. These questions were based on a scenario that Geoff (facilitator) is a Clairvoyant and can see the future ... and can answer any of your curiosities or concerns/hopes about the future of waterways management and collaboration. The photos below set out each question and why the question is important to that person:



CLAIRVOYANT QUESTIONS

